

RECORD OF PROCEEDINGS

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

OF THE

WIDEFIELD WATER AND SANITATION DISTRICT

Held: Tuesday, July 16, 2024, at 12:00 p.m. at 8495 Fontaine Blvd., Colorado Springs, Colorado 80925.

Attendance

Directors in Attendance Were:

Mark Watson, President*
Mark Dunsmoor, Vice President
Dan Ittner, Secretary/Treasurer
Jim Mesite, Jr., Assistant Secretary
Ryan Watson, Director

Directors Absent (excused):

None.

Also in Attendance:

Lucas Hale, District Manager
Kelly Smith, Director of Administrative Services
Robert Bannister, District Engineer
Kristin Herndon, Cockrel Ela Glesne Greher & Ruhland, P.C.

Call to Order

President Watson noted that a quorum of the Board was present and that the Directors had confirmed their continuing qualification to serve, and therefore called the regular meeting of the Board of Directors of the Widefield Water and Sanitation District to order at 12:00 p.m.

Notice

Notice of the meeting was properly posted as required by law. The notice also included the agenda items. Certification of such posting is attached hereto.

Disclosure Matters

President Watson reported that conflict of interest statements had been received from all directors and previously filed with the Secretary of State at least 72 hours in advance of the meeting. Copies of the statements are on file with and available from the Colorado Secretary of State.

Approval of Minutes

The Board reviewed the Minutes of the June 18, 2024 meeting. Upon motion duly made, seconded, and unanimously carried, the Minutes of such meeting were approved unanimously.

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Financial Matters

Mr. Hale presented the monthly financials noting that the increase in investments was due to a CD maturing. Following discussion and upon motion duly made and seconded, and unanimously carried, the Board approved the monthly financials.

District Manager's Report

Mr. Hale presented the District manager's report. Mr. Hale reported on HB24-1344 noting the key points of the bill and the potential effects it could have on the District. Mr. Hale also noted upcoming meetings to be held by the Plumbing Board and that the District will be monitoring and participating in any efforts to limit or remove the impacts of this bill on the District's required backflow prevention and inspection program..

Mr. Hale reported on the status of PFAS litigation noting that he finalized and filed claims for class action settlements in early July. Two more companies have been added to the suit and agreed to separate settlements. A second special needs claims process will be upcoming.

Mr. Hale discussed the District's current open employee positions noting that the District is currently down five positions. Interviews for all of the current positions are scheduled. Ms. Smith noted that she is currently looking into compensation comparisons but many companies and other public utilities do not provide their current salary and pay rates. This makes it hard to gauge what a competitive rate is for certain positions. The District's current rate of unfilled positions is close to 20% but is very close to the same rate for employers across the rest of the county. Mr. Hale and Ms. Smith are currently working on getting input from current staff about work place efficiency and retention.

The District previously leased land to ADB for temporary storage of construction materials. Negotiations have ensued after CSU terminated its construction contract with ADB because CSU still needs to retain its construction materials on this site. Mr. Hale noted that he and the District's counsel have negotiated for clear terms in a limited assignment and extension of this lease to CSU. The assignment and extension will allow the District to cover its costs of obtaining any alternative land for completion of its own upcoming projects.

Mr. Hale presented updates and revisions to the District's Rules and Regulations noting that the updates are due primarily to clarifications of the excavation permit requirements.

the District needing to clarify certain definitions. The District hopes that the push back received will be elevated now. Following discussion and

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upon motion duly made and seconded, the Board approved the Rules and Regulations unanimously.

Mr. Hale presented the update and changes to the District's Employee Handbook. Mr. Hale and Ms. Smith noted that once the handbook was approved, the employees would be given a copy and informed that any questions should be directed to Ms. Smith. Following discussion and upon motion duly made and seconded, the Board approved the Employee Handbook unanimously.

Engineer's Report

Mr. Bannister presented the engineer's report as contained in the Board packet.

Attorney's Report

Ms. Herndon briefly reported on the status of HB24-1344 noting when the plumbing board is to meet next.

Public Comment

None.

Other Business

None.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:55 p.m.


Secretary
